

## GRI Content Index

### with UN Global Compact Communication on Progress (COP) references

This Corporate Responsibility Report contains Standard Disclosures from the G4 Sustainability Reporting Guidelines of the Global Reporting Initiative (GRI). The corresponding GRI Content Index (indicator G4-32) is provided below.

References to the UN Global Compact principles addressed as part of our Communication on Progress (COP) are incorporated into the GRI Content Index, in line with UN recommendations.

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## Specific standard disclosures

Material aspect	Indicator	UNGC principle	Page	Omissions
<b>Economic category</b>				
<b>Disclosure on management approach:</b>				
Our management approach to the economic category is primarily disclosed in our 2016 Financial Report. Specific aspects (“implications of climate change” and “indirect economic impacts”) are disclosed in this report in the “Who we are and what we do”, “Creating solutions for sustainability” and “Exploring and shaping the risk landscape” chapters.				
<b>Economic performance</b>	G4-EC1 Direct economic value generated and distributed		7, FR 140, 164–170	
	G4-EC2 Implications of climate change	7	12, 18–20	
	G4-EC3 Benefit plan obligations		FR 253–260	
<b>Indirect economic impacts</b>	G4-EC7 Infrastructure investments		39–40, 47	
	G4-EC8 Significant indirect impacts		4–7, 18–25	
<b>Environmental category</b>				
<b>Disclosure on management approach:</b>				
We provide comprehensive disclosure on our management approach to all material aspects of the environmental category in the chapter “Reducing our environmental footprint”.				
<b>Materials</b>	G4-EN1 Materials used by weight/volume	8	53, 56	
	G4-EN2 Recycled materials used	8	53, 56	
<b>Energy</b>	G4-EN3 Direct energy consumption	7, 8	53	
	G4-EN4 Indirect energy consumption	8	53	
	G4-EN5 Energy intensity	8	53–54	
	G4-EN6 Reduction of energy consumption	8, 9	54–56	

FR = 2016 Financial Report

Material aspect	Indicator	UNGC principle	Page	Omissions
<b>Water</b>	G4-EN8 Water use	7, 8	53, 56	
<b>Emissions</b>	G4-EN15 Direct greenhouse gas emissions (Scope 1)	7, 8	53–54	
	G4-EN16 Indirect greenhouse gas emissions (Scope 2)	7, 8	53–54	
	G4-EN17 Other indirect greenhouse gas emissions (Scope 3)	7, 8	53–54	
	G4-19 Reduction of greenhouse gas emissions	8, 9	52–56	
<b>Effluents and waste</b>	G4-EN23 Total weight of waste	8	53	
<b>Transport</b>	G4-EN30 Environmental impact of transport	8	53, 56	
<b>Supplier environmental assessment</b>	G4-EN33 Negative environmental impacts addressed in supply chain	8	58	

## Social category

### Sub-category: Labour practices and decent work

#### Disclosure of management approach:

Our management approach to all material aspects of the sub-category “labour practices and decent work” is disclosed in the chapter “Engaging our people”.

<b>Employment</b>	G4-LA1 New hires and turnover	6	62	
<b>Labour/management relations</b>	G4-LA4 Minimum notice periods	3		We always respect minimum notice periods and in some cases exceed them.
<b>Occupational health and safety</b>	G4-LA6 Lost days due to illness		72	
<b>Training and education</b>	G4-LA9 Average hours of training	6	68	
	G4-LA10 Skills management and life-long learning		67–71	
	G4-LA11 Regular performance reviews	6	73	
<b>Diversity and equal opportunity</b>	G4-LA12 Breakdown of employees	6	62, 64	
<b>Equal remuneration for women and men</b>	G4-LA13 Ratios of basic salaries	6		We adhere to the principle of equal pay as part of our commitment to diversity & inclusion but do not disclose such salary data.
<b>Supplier assessment for labour practices</b>	G4-LA15 Negative impacts on labor practices addressed in supply chain		58	

Material aspect	Indicator	UNGC principle	Page	Omissions
<b>Sub-category: Human rights</b>				
<b>Disclosure on management approach:</b> We address human rights aspects relevant to our business through our Sustainability Risk Framework, our supply chain management and employee relations policies. The corresponding management approaches are disclosed in the chapters “Extending our risk intelligence”, “Reducing our environmental footprint” and “Engaging our people”, respectively.				
<b>Investment</b>	G4-HR1 Coverage of human rights screening	2	39	
	G4-HR2 Human rights training	1	32	
<b>Freedom of association and collective bargaining</b>	G4-HR4 Addressing risks to freedom of association and collective bargaining	3	28–33, 58, 72–73	
<b>Child labor</b>	G4-HR5 Addressing risk of child labor	5	28–33, 58	
<b>Forced or compulsory labor</b>	G4-HR6 Addressing risk of forced labour	4	28–33, 58	
<b>Assessment</b>	G4-HR9 Human rights screening	1	28–33	
<b>Supplier human rights assessment</b>	G4-HR11 Negative human rights impacts addressed in supply chain	2	58	
<b>Sub-category: Society</b>				
<b>Disclosure on management approach:</b> We provide information on our management approach for the “local communities” aspect in the report of the Swiss Re Foundation and the “Creating solutions for sustainability” chapter; for “anti-corruption” in the “Ensuring good corporate governance and compliance” chapter; and for our supply chain in the “Reducing our environmental footprint” chapter.				
<b>Local communities</b>	G4-SO1 Local community engagement	1	78–79, SRF 5, 28–29	
	FS14 Initiatives to give access to disadvantaged people		20–25	
<b>Anti-corruption</b>	G4-SO4 Anti-corruption training	10	31, 76–77	
<b>Supplier assessment for impacts on society</b>	G4-SO9 Negative society impacts addressed in supply chain		58	

SRF = “The Swiss Re Foundation in 2016” report

Material aspect	Indicator	UNGC principle	Page	Omissions
Sub-category: Product responsibility				
<b>Disclosure on management approach:</b>				
We disclose our management approach to developing products with specific social or environmental benefits in the “Creating solutions for sustainability” chapter and on “active ownership” in the “Responsible investment” section of the “Extending our risk intelligence” chapter.				
<b>Product portfolio</b>	FS7 Products with specific social benefit		20–25, 27	
	FS8 Products with specific environmental benefit	9	20–27	
<b>Active ownership</b>	FS11 Environmental and social screening	1–5, 7	40–41	