

The Principles for Sustainable Insurance (PSI): Our Public Disclosure of Progress

Developed by the UN Environment Programme's Finance Initiative (UNEP FI) in collaboration with leading re/insurance companies, the Principles for Sustainable Insurance (PSI) provide a framework for the global insurance industry to address environmental, social and governance (ESG) risks and opportunities.

Swiss Re and the PSI

We are keen to support the spread of sustainable business practices in the re/insurance industry. Not only are we one of the original signatories to the Principles of Sustainable Insurance, we have played an active role in their development and currently provide one of its board members.

We support the PSI's call for transparency and disclose our progress on implementing its principles below.



PSI
Principles for Sustainable Insurance

Principle 1

We will embed in our decision-making ESG issues relevant to our insurance business.

- As described in our "approach to corporate responsibility", we seek to embed ESG issues in both our business solutions and risk management (see page 12).
- We plan to achieve this by:
 - a) developing innovative risk transfer solutions (eg index insurance products and cat bonds) and by working closely with partners both in the private and public sectors;
 - b) using tailor-made tools in our risk management to address sustainability risks;
 - c) integrating ESG criteria in our asset management.
- Key actions taken in 2015:
 - a) for business solutions, see achievements described on pages 16–25;
 - b) for risk management, see achievements described on pages 26–34;
 - c) for asset management, see achievements described on pages 34–37.

Principle 2

We will work together with our clients and business partners to raise awareness of ESG issues, manage risk and develop solutions.

- As described in our "approach to corporate responsibility", we engage in regular dialogue with our clients and other stakeholders, and apply ESG guidelines in our sourcing activities (see page 12).
- We plan to achieve this by:
 - a) interacting with clients and taking an active role in industry initiatives to advance sustainable business practices;
 - b) sharing and advancing our risk expertise with a special focus on five Top Topics, supported by our own dialogue platform, the Centre for Global Dialogue;
 - c) applying overarching guidelines and specific "minimum standards" in our sourcing activities.
- Key actions taken in 2015:
 - a) for client and industry cooperation, see achievements described on page 30;
 - b) for general risk dialogue, see achievements described on pages 38–46;
 - c) for sourcing guidelines, see achievements described on page 54.

Principle 3

We will work together with governments, regulators and other key stakeholders to promote widespread action across society on ESG issues.

- As described in our "approach to corporate responsibility", we engage in regular dialogue with all our stakeholders (see page 12).
- We plan to achieve this by: sharing and advancing our risk expertise with a special focus on five Top Topics, supported by our own dialogue platform, the Centre for Global Dialogue.
- Key actions taken in 2015: See stakeholder dialogue achievements on pages 38–46.

Principle 4

We will demonstrate accountability and transparency in regularly disclosing publicly our progress in implementing the Principles.

- Starting in 2012, we have been disclosing our progress in implementing the Principles on an annual basis, as an integrated part of our Corporate Responsibility Report.

 For more information see www.unepfi.org/psi/

GRI Content Index

with UN Global Compact Communication on Progress (COP) references

This Corporate Responsibility Report contains Standard Disclosures from the G4 Sustainability Reporting Guidelines of the Global Reporting Initiative (GRI). The corresponding GRI Content Index (indicator G4-32) is provided below.

References to the UN Global Compact principles addressed as part of our Communication on Progress (COP) are incorporated into the GRI Content Index, in line with UN recommendations.

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Strategy and analysis		
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FR = 2015 Financial Report

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G4-34 Governance structure		14, 68–69, FR 76, 92–96
Ethics and integrity		
G4-56 Values and Codes of Conduct	10	9, 70–71

Specific standard disclosures

Material aspect	Indicator	UNGC principle	Page	Omissions
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Economic category

Disclosure on management approach:

Our management approach to the economic category is primarily disclosed in our 2015 Financial Report. Specific aspects (“implications of climate change” and “indirect economic impacts”) are disclosed in this report in the “Who we are and what we do”, “Creating solutions for sustainability” and “Exploring and shaping the risk landscape” chapters.

Economic performance	G4-EC1 Direct economic value generated		7, FR 156–161	
	G4-EC2 Implications of climate change	7	11, 16–17	
	G4-EC3 Benefit plan obligations		FR 223–230	
Indirect economic impacts	G4-EC7 Infrastructure investments		35–36, 42–43	
	G4-EC8 Significant indirect impacts		4–7, 16–22	

Environmental category

Disclosure on management approach:

We provide comprehensive disclosure on our management approach to all material aspects of the environmental category in the chapter “Reducing our environmental footprint”.

Materials	G4-EN1 Materials used by weight/volume	8	49, 52	
	G4-EN2 Recycled materials used	8	49, 52	
Energy	G4-EN3 Direct energy consumption	7, 8	49	
	G4-EN4 Indirect energy consumption	8	49	
	G4-EN5 Energy intensity	8	49	
	G4-EN6 Reduction of energy consumption	8, 9	49–51	

FR = 2015 Financial Report

Material aspect	Indicator	UNGC principle	Page	Omissions
Water	G4-EN8 Water use	7, 8	49, 52	
Emissions	G4-EN15 Direct greenhouse gas emissions (Scope 1)	7, 8	49	
	G4-EN16 Indirect greenhouse gas emissions (Scope 2)	7, 8	49	
	G4-EN17 Other indirect greenhouse gas emissions (Scope 3)	7, 8	49	
	G4-19 Reduction of greenhouse gas emissions	8, 9	48–51	
Effluents and waste	G4-EN23 Total weight of waste	8	49	
Transport	G4-EN30 Environmental impact of transport	8	49, 51	
Supplier environmental assessment	G4-EN33 Negative environmental impacts addressed in supply chain	8	54	

Social category

Sub-category: Labour practices and decent work

Disclosure of management approach:

Our management approach to all material aspects of the sub-category “labour practices and decent work” is disclosed in the chapter “Empowering our people”.

Employment	G4-LA1 New hires and turnover	6	58	
Labour/management relations	G4-LA4 Minimum notice periods	3		We always respect minimum notice periods and in some cases exceed them.
Occupational health and safety	G4-LA6 Lost days due to illness		66	
Training and education	G4-LA9 Average hours of training	6	63	
	G4-LA10 Skills management and life-long learning		62–65	
	G4-LA11 Regular performance reviews	6	67	
Diversity and equal opportunity	G4-LA12 Breakdown of employees	6	58, 60	
Equal remuneration for women and men	G4-LA13 Ratios of basic salaries	6		We adhere to the principle of equal pay as part of our commitment to diversity & inclusion but do not disclose such salary data.
Supplier assessment for labour practices	G4-LA15 Negative impacts on labor practices addressed in supply chain		54	

Material aspect	Indicator	UNGC principle	Page	Omissions
Sub-category: Human rights				
Disclosure on management approach:				
We address human rights aspects relevant to our business through our Sustainability Risk Framework, our sourcing guidelines and employee relations policies. The corresponding management approaches are disclosed in the chapters "Extending our risk intelligence", "Reducing our environmental footprint", and "Empowering our people", respectively.				
Investment	G4-HR1 Coverage of human rights screening	2	35	
	G4-HR2 Human rights training	1	30	
Freedom of association and collective bargaining	G4-HR4 Addressing risks to freedom of association and collective bargaining	3	26–30, 54, 66	
Child labor	G4-HR5 Addressing risk of child labor	5	26–30, 54	
Forced or compulsory labor	G4-HR6 Addressing risk of forced labour	4	26–30, 54	
Assessment	G4-HR9 Human rights screening	1	26–30	
Supplier human rights assessment	G4-HR11 Negative human rights impacts addressed in supply chain	2	54	

Sub-category: Society

Disclosure on management approach:				
We provide information on our management approach for the "local communities" aspect in the report of the Swiss Re Foundation and the "Creating solutions for sustainability" chapter; for "anti-corruption" in the "Ensuring good governance and compliance" chapter; and for our supply chain in the "Reducing our environmental footprint" chapter.				
Local communities	G4-SO1 Local community engagement	1	72–73, SRF 5, 22–23	
	FS14 Initiatives to give access to disadvantaged people		19–22	
Anti-corruption	G4-SO4 Anti-corruption training	10	70–71	
Supplier assessment for impacts on society	G4-SO9 Negative society impacts addressed in supply chain		54	

Material aspect	Indicator	UNGC principle	Page	Omissions
Sub-category: Product responsibility				
Disclosure on management approach:				
We disclose our management approach to developing products with specific social or environmental benefits in the "Creating solutions for sustainability" chapter and on "active ownership" in the "Responsible investment" section of the "Extending our risk intelligence" chapter.				
Product portfolio	FS7 Products with specific social benefit		17–22, 25	
	FS8 Products with specific environmental benefit	9	17–24	
Active ownership	FS11 Environmental and social screening	1–5, 7	36–37	